



**Disability
Action
Council**

DAC NEWSLETTER

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General Information

The following meetings / events were attended / involved by the DAC senior staff:

- ☞ National Workshop on Victim Assistance to prepare country papers and Cambodian delegates to participate in the 1st Regional Seminar on Victims Assistance, held from 05 to 06 September 2001 at the National Institute of Public Health, Phnom Penh.

- ☞ Joint the Third Meeting of States Parties to the Convention on the Prohibition of the Use, Stockpiling, Production and Transfer of Anti-Personnel Mines and on their Destruction, held from 18 to 21 September 2001, at Managua, Nicaragua. The main purpose was to review the policy and implementation of programs of member states towards the Landmine Ban Treaty.

- ☞ Outreach Workshop on International Mine Action Standards (IMAS) organized by CMAA, 08 October 2001 at Sunway Hotel, to review IMAS and see how it can be adapted and followed in Cambodian context.

- ☞ World Sight Day "The Right to

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DAC Executive Board and Advisory Committee

Since September through December 2001, a formal meeting was held jointly between Executive Board and Advisory Committee and four informal meetings between the DAC-Secretariat and key members of the Executive Board and Advisory Committee were conducted. The main topics were the following:

- ☞ Review comments and feedback on DAC External Assessment. It was noted that this assessment was conducted in July 2001 by USAID/LWVF to evaluate the current activities of the DAC, achievements produced, gaps, etc and look forwards to the future development of this coordinating body.

- ☞ Next three-year funding cycle. It was also informed that USAID/LWVF is committed to continue its financial support for the next three-year cycle. However, it is recommended for the DAC to develop a clear Strategic Plan

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DAC Strategic Plan and Proposal

Based on the findings of the External Assessment and input / recommendations from the Strategic Planning Workshop, the draft DAC Strategic Plan and Proposal for the next three-year cycle are being developed with consultation provided by USAID/LWVF Technical Consultant.

The following steps have been identified for completion of DAC Strategic Plan and Proposal for the next three-year cycle:

- 1- Revised Strategic Plan and proposal, made by Mr. Jeremy Condor (JC), technical consultant from USAID/

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Physical Rehabilitation Committee

Physiotherapy sub committee:

Training on Basic Neurology was organized with participation of 41 physiotherapists who working in the rehabilitation field in Cambodia. The training divided into two modules for 20 participants each. On course have started from 17 to 21 December 2001 and the next course will be started from 07 to 11 of January 2002.

Comparatives study Working Group:

The goal of this study is to measure

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Children with Disabilities Committee

The committee meets on a monthly basis to share activities and relevant information. It had been made productivities in all output areas during the last four months of this year, as the following:

- ☞ It was agreed to have presentation of each disability organization at each meeting. Caritas and the Center for Child Mental Health have presented their activities for children with disabilities so far. In the future the committee plans to invite organizations and individuals to

Continue on Page 3 ... ☞

Strategic Development Planning Workshop

The Disability Action Council (DAC) with the supports provided by United States Agency for International Development / Leahy War Victims Fund (USAID/LWVF) had organized and conducted a Strategic Planning Workshop that was held from 24 to 26 November 2001 in Phnom Penh. This workshop was conducted to scrutinize on current situation and to further develop a Strategic Planning Framework for the 2nd three-year implementing phase. The Strategic Plan will thus form part of the revised funding proposals to USAID as well as proposals to other funding partners.

Goals/General Objectives

The Strategic Planning Workshop had discussed on two different goals as following:

1. The developing roles of Disability Action Council; and
2. A comprehensive strategic planning framework of DAC Secretariat for the period 2002 to 2004.

Specific Objectives

The specific objectives for goal 1:

- ◆ DAC's operating environment was reviewed and analyzed;
- ◆ DAC's core competences were identified and reviewed;
- ◆ Projections were made re ongoing and potential operating challenges;
- ◆ Determinations were made about core role of DAC for the coming three years; and
- ◆ DAC sets overall performance targets and indicators for the coming three years.

The specific objectives for goal 2:

- ◆ A comprehensive Stakeholders analysis was developed;
- ◆ The Secretariat structures were reviewed and proposals made for such changes was made;
- ◆ Human and financial resources development requirements were determined;
- ◆ Technical Assistance provision to strengthen the Secretariat was determined; and
- ◆ An Action Plan was draft for 2002.

Outcomes / results

- ◆ Some key recommendations for adapting the DAC for the second implementing phase were explored.
- ◆ New refined objectives, activities and input/recourses needs for strategic planning development of DAC Secretariat for the next implementing phase were determined.
- ◆ A new adopted strategic planning framework was explored.
- ◆ A systematic of SMART indicators of both performance and impact were explored to improve Monitoring, Evaluation and Reporting System for DAC Secretariat.
- ◆ Major strategic elements for development of plan of operation were explored.
- ◆ DAC Secretariat is mandated to develop a Project Proposal to USAID based on the draft Strategic Plan.

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GENERAL ...

Sight" towards Vision 2020, organized by MOH in collaboration with relevant NGOs, 11 October 2001 at MOH.

☞ 1st Regional Seminar on Victims Assistance held from 06 to 08 November 2001, in Bangkok, Thailand, to assess the current policy and programs for landmine victims in South-East Asia in the framework of Land Mine Ban Treaty.

☞ The 10th International Seminar on Social Welfare "International Comparative Study on Disability Policies and Programs in the 21st Century in Asia and the Pacific", held from 13 to 16 November 2001, in Tokyo, Japan.

☞ DAC Strategic Planning Workshop to review the past activities and look forward to the Strategic Plan and Proposal Development for the next three year cycle, held from 24 to 26 November 2001, at Micasa Hotel, Phnom Penh. (See page 7 for more details).

☞ Brief announcement of the organization of Cambodian Handi-Sport Day and International Day for the Disabled Persons jointly held from 3 to 4 December 2001 coordinated by the DAC-Secretariat. All DAC members were invited to contribute and participate in the important event.

☞ International Day for the Disabled and Handi-Sport Day, held from 03 to 04 December 2001, at Old Stadium, Phnom Penh (See page 7 for more information).

☞ Joint meeting of Mine Awareness Working Group and the Cambodian Demining Coordinating Committee, 04 December 2001 at CRC.

☞ **Mr. Pen Mony**, a representative of DAC Secretariat was selected to

participate in Campaign 2001, held in Hanoi, Vietnam from 10 to 15 December 2001. He also attended at the Third Meeting of ESCAP Thematic Working Group on Disability related Concerns, held on 10 December 2001 in Hanoi, Vietnam.

☞ Expert Group Meeting on Awareness Raising of Public Administration Personnel to Promote Disabled Persons' Participation in Mainstream Development, held from 18 to 21 December 2001, in Bangkok, Thailand.

☞ Provide assistance to CDPO in preparation and organization of the DPI-Asia Pacific Regional Leadership Training Seminar "the Development of Grassroots Self-help Movement of Persons with Disabilities, to be held from 08 to 12 January 2002 at Sunway Hotel, Phnom Penh. (Please contact DAC Secretariat or CDPO organization for more information related thereto).

☞ Agreement has been made between the DAC-Secretariat and Ms. Helen Pitt, Part-time Advisor for extension of her Service Contract for another three months under USAID/LWVF funds, commencing from 20 December 2001 and finish by 20 March 2002.

☞ Ms Jill Jameson (from AESOP) volunteered to work for assisting Women with Disabilities Committee from 16 November to 14 December 2001, to develop strategic planning, and guideline for short-term and long-term run activities. (See WwD Committee for more information)

☞ Ms Kirsten Cresswick, Group Home Project Coordinator, took leave for a year commenced from December 2001 and plans to return to work in Cambodia afterward. Ms Rachel Smith will now be the DAC advisor to the Group Home Pilot Project.

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DAC STRATEGIC ...

LWVF. He will produce a pre-draft planning and proposal.

2- By 10 December 2001, pre-draft document was sent to DAC Secretariat.

3- By 24 December 2001, JC and DAC Secretariat reviewed and updated pre-draft, and first draft was produced.

4- In January 4, 2002, the inputs from Mr. Rob and Mr. Lee will be inserted into first draft.

5- In January 14, 2002, JC and DAC Secretariat will finalize the Second draft, and then it will be circulated to

Executive Board.

6- In January 22, 2002, an extraordinary meeting of the Executive Board will be met.

7- In February 4, 2002, JC and DAC Secretariat will finalize the complete final draft.

8- In February 15, 2002, the DAC Strategic Plan and Proposal for the next three-year cycle will be submitted to USAID/LWVF.

While developing DAC Strategic Plan and Proposal for the next three-year cycle and in order to carry on the on-going activities of the DAC, USAID/LWVF has agreed to provide bridging funds of no-costs and with costs extension for the transitional period from September 2001-April 2002.

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CHILDREN ...

present their work with regard to child's rights and legal protection for all child.

☉ The Special Education Office of MoEYS was recognized to all members. Any inquiries for support or assistance on education for children with disabilities can be made directly to the office.

☉ Congratulation made to Mr. Kol Vanna from CABDIC/Hi who was selected by members as chairperson starting from November 2001. Also thanks given to Ms. Tith Davy who actively involved and improved the Committee since she was selected as chairperson in the last 6-8 months. For the year of 2002 it will bring successful work in sector wide approach to promote the well being of children with disabilities to be free of discrimination, to have access to good education and to fully participate in the society.

☉ The successful outcome can not happen unless efforts are made by all members. Thank you to all members for their efforts and hardwork on promoting rights for children with disabilities in Cambodia.



Project to Develop Education Opportunities for Children with Disabilities

Svay Rieng Inclusive Education Pilot Project

Activities are fully underway in the 9 schools that make up the K'Cheay School Cluster where the Project is implementing a pilot Inclusive

Education Project.

A Provincial Implementation Team (PIT) has been set up to carry out activities at the local level. The PIT is made up of 3 MOEYS staff and a member of CDPO in Svay Rieng and one staff member from MOSALVY/VI. In October the PIT came to Phnom Penh for a study tour of special schools and rehabilitation programs. The PIT has gathered statistics on the number of children with disabilities at school in the cluster. Fifty children with disabilities are currently at school. These children have been assessed. Two children have received wheelchairs from VI. Four children with cleft lips will be referred for surgery in the spring.

The Project team trialled its 5-day in-service training course "Children with Special Needs in the Classroom" and provided simple resource boxes to each school. Disability Awareness training was given to 112 villagers at K'Cheay Pagoda.

Awareness Raising and Training

In addition to the awareness raising and training activities in the pilot IE project, staff at YWAM's Foster Care Home were given disability awareness training. **Mr. Kong Vichetra** was fully involved in the preparations for the International day for the Disabled and Handi-Sports.

Training and Teaching Materials Development

MOEYS Education Materials Approval Board (EMAB) is currently reviewing the INSET course "Children

with Special Needs in the Classroom."

The Project team has also begun to develop a Child-to-Child Pack for disability. The idea behind Child to Child is a simple one. It is that children can teach other children, their families and their communities important messages about health. The Child-to-Child Pack will be aimed at disability organizations to help them prepare children for school and raise awareness of disability issues.

Mr. Hun Touch at the Rabbit School has produced a short book on developing a child's language skills. Copies of this book are available from the DAC. Only a Khmer version is available.

National Policy Development

MOEYS is overstretched and under funded. This means that they have to prioritize their priorities. In this climate MOEYS is probably not ready yet to develop specific policy relating to children with disabilities. The Project is thus working with NGOs whose focus is on helping other marginalized groups such as girls and ethnic minorities to develop a coordinated Inclusive Education Approach. It is hoped that MOEYS will adopt this approach and develop policy accordingly.

Future Activities:

Training of Trainers for INSET course (End of January 2002)

Trainers will be MOEYS staff from central Ministry and the 10 provinces where disability organizations have school integration programs.

Completion of Child-to-Child Package (End of February)

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EXECUTIVE ...

and revise the earlier Proposal for this period. And to do this USAID/LWVF is prepared to provide TA of Jeremy Condor to work with DAC-Secretariat for a certain period of time.

In conclusion, the following consensus was reached:

1- It was fully agreed to accept the Technical Assistance of Jeremy being proposed by USAID/LWVF to assist the DAC Secretariat in the development of Strategic Plan and reformulation of the Project Proposal for the next three-year funding from USAID/LWVF. However, Jeremy's involvement during the next three-year

cycle, areas and level of his input should be identified during this bridging phase, should be further discussed.

2- DAC background/history should be included in the assessment report as it shows the main reasons why the DAC was established and the real achievements produced so far. Also, this should be based on while looking into the future development of the DAC.

3- International framework such as UN Standard Rules, ESCAP Documents, and other instruments should be included in the report as fundamental guidelines for the DAC establishment and operations.

4- A Strategic Planning exercise

should be conducted with the consideration of inclusion of the following elements:

❖ DAC Secretariat structure review.

❖ Further development of the whole rehabilitation sector.

❖ Role of the Government in the sector.

❖ Expectations of the end-users.

❖ Relationship and role between Government, NGOs, IOs should be defined.

5- Sustainability of the DAC Secretariat itself and of the sector as a whole should be an important issue to be considered and discussed.

Timeline for Technical Assistance should be developed and defined.

National Workshop on "Victim Assistance"

To fulfill its mandate as the only existing national coordinating mechanism on disability and rehabilitation (for services and programs provided to people with disabilities including mine victims), the DAC was approached to organize a National Workshop on "Victim Assistance", which was conducted from 5 to 6 September 2001 at the National Institute of Public Health (former Pasteur Institute). The workshop was successfully organized with support and assistance provided by the Cambodian Mine Action and Mine Victim Assistance Authority (CMAA) and Handicap International - Belgium (HI-B).

The National Workshop brought together around 43 professional and technical actors including government official, staffs of non-governmental organization (from 37 organizations / institutions) with relevant knowledge / experiences related to the victim assistance in Cambodia. It has been a rare opportunity for all key players to meet, discuss and share information and experiences on how to find ways to overcome the challenges.

The high-ranking government officials from two key institutions responsible for victim related issue expressed their interest and commitment to fully support the organization of the event. **H.E. Sam Sotha**, Advisor to the **Prime Minister Samdech Hun Sen** and Secretary General of the CMAA presided over the opening session of the workshop, on September 5, 2001 at 8:00 to 9:00. While **H.E. Prak Chantha**, Secretary of State of the Ministry of Social Affairs, Labor, Vocational Training and Youth Rehabilitation (MOSALVY) presided over the closing session on September 6, 2001 at 16:00 to 17:30.

The focus of the workshop aimed mainly on reviewing and finalizing of the draft national strategic plan on victim assistance in Cambodia. The linkage between components of victim assistance and relevant section of the DAC Strategic Directions for Disability and Rehabilitation was also another focus of the workshop. The proposed list of the Cambodian delegation to the First Regional Conference on Victim Assistance in the framework of the Mine Ban Treaty - South East Asia that will be held in November 6-8, 2001 in Thailand has been produced.



There were about 50 participants from mine victims and disabilities and rehabilitation sectors attended the National Workshop on "Victim Assistance". (DAC Photo)

Forthcoming meetings and events

- ❖ **January 21 to 26, 2002: Training of Trainers Workshop (for In-Service Teachers) on "Children with Special Needs in the Classroom"** jointly organized by the DAC and MOEYS.
- ❖ **January 28 to February 8, 2002: DAC-CBM Training Course for Planners, Managers and Field Supervisors in Community Based Rehabilitation Programs.**

Sustainability Committee

In order to achieve the long term goal in ensuring the sustainability of services provided to people with disabilities in Cambodia the last two meetings (August 31, 2001 and November 13, 2001) of the committee have discussed the main points as the following:

- ❖ Participants including the government representative were asked to give short a presentation on efforts had been made by member organisations towards sustainability.

- ❖ Participants were asked to share ideas and comments on the past and current activities to define what is constructive and relevant? What issue is useful to discuss in order to promote sustainability in practice?

- ❖ The following are comments and suggestions raised in the last two meetings:

1. CT should write up the process of ISO accreditation (translated into Khmer) to be shared within the DAC.
2. The roles and involvement of advisor/expatriate and how these contribute to sustainability should be clarified or defined.
3. Small working parties should be

formed e.g. staff appraisal group and report back to the committee.

4. A list of items relating to sustainability and methods (including skills, knowledge, and best practices) used to tackle the issues should be documented and shared within the DAC and between local NGOs.

5. It was requested that Kathleen (as Executive Board Member) and George (as Advisory Committee Member) should clarify the role of the Committee. Considering such issues as e.g. what realistically can be achieved within the resources and time available? What influence can the committee have over the general direction of sustainability within MOSALVY given the legal / political / financial restrictions? And that the goals and objectives to be achieved should be (re)-defined.

6. That NGOs should wherever possible attempt to attend with one Khmer and one expatriate representative from each organisation.

7. MOSALVY should be encouraged to be part of any forum and discussion relating to sustainability.

Legislation Working Group

The legislation development went through the following process:

- ❖ In 1994, the Cambodian Disabled People's Organisation (CDPO) with local organisation wrote the initial draft legislation.

- ❖ Following in February 2000, an Inter-Ministerial Consultative Group was established to discuss and to review the draft legislation.

- ❖ In order to accelerate the process an Expert Working Group was formed. The Expert Working Group took almost five months (from February to June) to get the 87 articles of the draft finalised and submitted to MoSALVY for further consideration and approval as the responsible ministry.

- ❖ Another new Working Group has been officially formed by MoSALVY includes 6 members: 4 from MoSALVY, 1 from DAC, 1 from CDPO. A Japanese Advisor to the Minister of MoSALVY is also joining weekly meeting of the

Working Group. The Financial support was provided by Japanese International Co-operation Agency (JICA) to cover the implementation of the Working Group and to hire a Cambodian legal expert to give inputs and comments on the final draft.

The final draft of legislation (both in Khmer and English) has been reviewed and revised by the Legislation Working Group based on inputs and comments from a Cambodian legal expert (member of the Legislation Council of the Council of the Ministries). The final text of legislation will be submitted to the Minister of MoSALVY for review and approval before official submission to the Council of the Ministries. The MoSALVY is planning to organise a workshop to get inputs and views of stakeholders and people with disabilities on the contents of the draft legislation at the beginning of the 2002.

Community Work with Disabled Committee

Members: MOSALVY, ADD, AFSC, CDPO, HI-CABDIC, VI KK & VI Prey Veng, CARITAS, SSC, NC, NCDP (CBR), CT (CBR), Active Group of Women with Disabilities, CIOMAL, HI-Spinal Cord Injury Center BTG and TSMC.

The main development during the past four months includes:

- ❖ The Community Work with Disabled People Committee still meets on a regular basis (except December) to update information on programs and activities related to the work at the community.

- ❖ NGO Directory in terms of organizations working with disabled people has been designed.

- ❖ Information about VI Exhibition has been disseminated in the meeting

- ❖ Sector plan has been discussed and reviewed

- ❖ The definition of disability has

been identified and finalized

- ❖ The glossary of Community Work with Disabled People terminology has been discussed and planned to have more time to finalize it.

- ❖ A representative of CWD committee was selected to do presentation on CWD at the DPI Training Seminar that will be held in Phnom Penh from 08 to 12 January 2002.

- ❖ Two representatives have been selected to attend Campaign 2001 in Hanoi, Vietnam from 09 to 15 December 2001.

For further information on Community Work with Disabled People, please contact **Mr. Pen Mony**, Technical Support Worker of DAC Secretariat, Tel: +855-(0)23-215341. Next meeting date will be on Friday, 15 February 2002 at DAC Secretariat Office at 08:00.

Community Based Worker Training Working Group: Awareness Raising and Training

During the last four months of 2001, the Community Based Worker Training (CBW-T) Working Group had meeting for 2 times. They were discussed on:

- ❖ **VI Fair:** It was took place in Phnom Penh at Kien Kleing Rehabilitation Center in from 19 to 21 December 2001.

- ❖ **Library on CBW-T materials:** Organizations are asked to bring their materials relating to community based work to DAC meeting room library, in order that the committee can list and catalogue the materials.

- ❖ **Potential role of CBW-T Committee:** Last meeting's discussion was expanded on:

- Join more frequently the Community Work with the Disabled Person Committee and contribute to the work being done there.
- Up-date DAC library on training materials for community based workers
- Conduct regular voluntary field visits to community-based programs thus promoting cross-fertilization.
- Address the difficulty faced by agencies to identify people with specific expertise willing to teach community based workers
- Assess and list training needs among community based workers across agencies and look at how

these needs can be addressed in a coordinated manner.

- ❖ **CBW - Training Program.** Regarding feedbacks from ICCO (a funding agency based in the Netherlands), the development of project proposal for a training program for Community Based Workers needs to be revised for further consideration.

- ❖ **Ms. Liz Cross** (CBM/DAC) has a video on CBR in Thailand produced by the Christian Foundation for the Blind. It is in English, and anyone interested in seeing it should contact Liz at the DAC office.



The views of the 7th Cambodian Handi-Sport Day and the 19th International Day for the Disabled Persons, held from 03 to 04 December 2001 at the Old Stadium, Phnom Penh. H.E. Kong Sam-Ol, (Right) representative of the King, Deputy Prime Minister and Minister to Royal Palace, delivered the Royal Message. (DAC Photo)

Cambodia Handi-Sport Day and International Day for the Disabled Persons

The Disability Action Council (DAC) in collaboration with Ministry of Social Affairs, Labor, Vocational Training and Youth Rehabilitation (MOSALVY) and DAC affiliated organization members organized joint event for **the 7th Cambodian Handi-Sport Day and the 19th International Day for the Disabled Persons** from 03 to 04 December 2001 at the Old Stadium, Phnom Penh, Cambodia. The main purposes of this event are:

- ❖ Promoting positive images of people with disabilities by concentrating on individuals abilities and not their handicaps,

- ❖ Promoting public awareness on disability issues that affect people with disabilities, especially women and children with disabilities,

- ❖ Promoting full participation and equal opportunities for people with disabilities in all socio-economic activities, and

- ❖ Promoting participation of women and children with disabilities in sporting and awareness raising activities.

The Royal message and contribution of US\$2000.00 (two thousand US dollars) were presented by **H.E. Kong Sam-Ol**, representative of the King, Deputy Prime Minister and Minister to Royal Palace; to **H.E. Ith Sam Heng**, Minister of MOSALVY to cover the expenses of necessary arrangement for the event.

There were high ranking governmental officials presented at the ceremony including **H.E. Prak Chantha**, Secretary of State of MOSALVY and Chairperson of DAC; **H.E. Nouv Phearith**, Under Secretary of State of MOSALVY; **H.E. You Bunna**, Under Secretary of State of MOSALVY, Director Generals; Directors and Head of local / international NGOs and IOs were took part in the event. There were also about 2000 people and people with disabilities including 882 sportsmen with disabilities (men, women, and children) and 94 referees participated this event.

Vocational Training, Job Placement, and Income Generation Committee and Rehab-Craft

Vocational Training

Members: DAC, MOSALVY, UCC, AAR-Japan, JS, Maryknoll Wat Than, NCDP/IRS, WVC-BTB, ILO/DRT, HI, Caritas Wat Sarawan, CWARS, CDPO, JCIA, ODEC, FUBO and SKIP.

Within the last four months of year 2001, the Vocational Training/Job Placement/Income Generation Committee had met 03 times. The following are the main activities that the committee has prioritized out of the five strategic objectives of the sector plan for undertaking in the next 03-year planning cycle; 1) monitoring, reporting and evaluation 2) standardize training curriculum 3) business development technical support unit and credit 4) trainee selection criteria and 5) newspaper column.

Each small working group has started to develop a concrete process to design projects based on the main designated prioritized activities and who will carry those projects. Expectedly, the results of each small group will be presented at monthly regular meeting of the committee and endorsed.

Enhancement of Vocational Training and Job Placement through Increase Employer Involvement

The Business Advisory Council (BAC) and its companion on-the-job training program grew out of WRF's United Nations Development Program funded project with technical assistance from the International Labor Organization, to foster the socio-economic reintegration of landmine survivors. WRF has introduced a model for the involvement of the employer community, which also works to enhance the effectiveness of vocational training programs.

The Business Advisory Council (BAC) is a voluntary group of representatives from business, industry, and labor that has a primary purpose of facilitating the training and job placement of people with disabilities in the Cambodia. Initially, the BAC will function as a special advisory committee to the National Center of Disabled Persons to assist with the integration of people with disabilities into the workplace. The BAC will also work to provide direct advice to vocational training programs and through DAC VT/JP/IG Committee in order to assist in the improvement of

classroom training and ensuring that such training is responsive to the needs of the workplace. The BAC will facilitate the implementation of work experience, on-the-job training, internships or other models of workplace training that are appropriate.

Rural Economic Development

WRF supported an analysis undertaken by DAC to determine the status of rural economic development programs and suggestions for improvement. The aim was to identify needs and methods in stimulating more coordinated approaches to rural economic development strategies for people with disabilities. This effort resulted in a phase II plan to develop a Business Development Advisory Unit (BDAU), which proposes to offer support to member organizations in the identification and development of micro-credit/micro economic programs to benefit people with disabilities in such areas as: *Business Development and Entrepreneurship, Marketing, Agribusiness and Food Processing, Financial Administration, Human Resource Development and fundable / bankable proposal*. The DAC has submitted a funding proposal to WRF-New York for the implementation of the phase II and followed up.

Artisans' Association of Cambodia (AAC)

WRF established Artisans' Association of Cambodia with four NGOs - Veterans International, Maryknoll Wat-Than Workshop, National Center for Disabled Persons and Rehab Craft Cambodia- dedicated to the advancement of artisans with disabilities and those who are otherwise disadvantaged in Cambodia. AAC provides technical assistance for its members in areas such as design, marketing and upgrading/enhancement of skills. Individual groups will benefit from being a part of the AAC by increasing production capabilities, enhancing the marketability of products, exchanging knowledge and information between the groups as well as increasing the quantity and quality of artisans in Cambodia.

The eventual goal of the Association is to form a self-sustaining organization managed and directed primarily by Cambodian nationals. The Association would recruit artisans as

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PHYSICAL ...

the Quality of Rehabilitation Services in Cambodia.

The first phase of the study on data / information collection was completely done, and second phase study was implemented to analysis of data collected / aggregated and the committee has made recommendations to the Physical Rehabilitation Committee. The third phase study will be implemented in year 2002, the Terms of Reference for the third phase study is developed and implementation will be commenced in 2002. (The document of the study is available)

P&O Sub committee:

The P&O sub committee had held its first congress of Cambodian Prosthetists and Orthotists on Thursday 20 to 21 December 2001 at the MOSALVY-General Department of Labor and Vocational Training. The subjects of the congress were how to improve patient's treatment, P&O skills, quality of orthopaedic devices, and identified methods how to present these issues to the congress participants, it was agreed on how to establish an association for P&O.

Wheelchair Sub committee:

There was lack of discussions for quite some time, because the committee did not involve the decision-maker from relevant organizations on this subject matter. On 23/11/2001, there was a meeting conducted to re-launch the Wheelchair sub committee where the producers and distributors have come together to redefine guidelines on what is a good service and to ensure that wheelchairs are suitable for daily life for the people with disabilities.

members who would be evaluated and certified as being able to produce marketable products. By utilizing a pool of artisans, marketing demands could be more easily met and new national and international markets would be attracted by the diversity of items, which will ultimately increase the individual artisan's salary and therefore ability to better support themselves and their families.

The association is able to negotiate and recruit a foreign manager for this association. It is agreed that the manager will begin the work in the month of January 2002.

Women with Disabilities Committee

Members: MOSALVY, MWVA, CDPO, JS, AFSC, NCDP, LWS, AAR/J, ADD, ABC, CT, TPO, HI, VI.

Chairperson: Ms. Mok sopheap, Deputy of MWVA Department.

This period is the second consultancy of Ms. Jill Jameson an Australian Expert Service Overseas Program's (AESOP) volunteer to DAC, working for Human Resource Development. With her technical and advisory input, the Women with Disability Committee's members are looking at the ways and strategy on how to effectively implement the plan of action and specific activities identified.

Since September 2001, three skill-training workshops, funded by AusAID in November 2001, were organized and facilitated by AESOP volunteer, DAC Assistant Project Coordinator and one NGO committee member i.e. TPO. There were as the following:

1. "Basic Counseling Skill" with the aim that Women with Disability Committee members have a basic knowledge on counseling to work toward people with disabilities especially women with disabilities, held at DAC Office on 3 October 2001.

2. "Facilitation Skills", the aim is to increase the knowledge and practice of facilitation skill for Women with Disability Committee members, held at DAC Office on 7 December 2001.

3. "Working with Discrimination through changing attitudes and behavior", held at DAC Office on 12 December 2001. The objectives of this workshop as following:

- ❖ Committee members of Women with Disability are disabled and non-disabled, requires to deepen understandings each other about the discrimination issues.

- ❖ No discrimination on grounds of gender on disability, when Women with Disabilities are represented at the committee, in the workshop or at the conference etc.

As result, the committee members aware that facilitation skills are important part of leadership skills, and the practice of these skills lead to self-confidence and empowerment. The on going strengthening women's leadership skills should be an ongoing process.

The regular committee's meetings (six-weekly) and the continuous skill training workshops has been leading

Women with Disability committee members to archive some specific objectives including:

- ❖ Reviewing and Planning Annual Work Plan for Women with Disability Committee,

- ❖ Strengthening the capacity building for Women with Disability committee members,

- ❖ Promoting awareness of mainstreaming women with disability's program through facilitation workshop,

- ❖ Promoting the participation of women with disabilities in special events.

The Committee still has some programs and activities to be included in future Action Plan for year 2002 includes:

- ❖ Skill training on "Business Planning at community level" for committee members,

- ❖ Workshop on "Women with Disabilities, Discrimination and acceptant" for Ministries and NGOs relevant,

- ❖ Six-day Study Tour was planned for committee members to visit good examples of integration of Women with Disabilities into mainstreaming Women's Programs.

Disability Database Working Group

Members compose ABC, AmCross, CDPO, CIOMAL, CT, HI, IRIS, JS, MOSALVY, NCDP, SSC and UNICEF.

With the outcomes and recommendations of a study on "Socio-Economic and Behavioral First Pilot Survey on the Situation of the Disabled Persons in Cambodia, the Core Working Group met and discussed the two scenarios and keep update the progress of project to all members of Disability Database Working Group.

Second Phase of the Study

For phase two pilot survey, the Core Working Group had seriously discussed and chosen second scenario, which is called "**Continuous Survey**". As the National Center of Disabled Persons (NCDP) has planned to develop a comprehensive database on 'Services Available' for persons with disabilities, intending for the end-users and beneficiaries of this information source to be the wide range of government, NGO's and IO's, as well as disabled individuals, the phase two pilot survey will be the combination between socio-economic/demographic and service available data base. The concept of "Phase Two" project was

worked out. The project and funding proposal have been developed. The involved organizations and donors are identified.

The American Red Cross (ARC) has strongly committed to this project and initially provided financial support in the amount of 26, 320 US\$ to start up the project which begins in November 2001 and also promising to cover a subsequent additional amount. It is a one-year project. With the start up fund the project is able to set up office, equip computers and recruit staff etc. As the capacity building of MOSALVY's staff is a priority within the UNICEF's mandate, the UNICEF has committed to co-financial support to all expenses for MOSALVY's staff from Phnom Penh and province of Kampong Speu.

Purpose of Phase Two survey

The survey purpose is to support the DAC and MOSALVY in the design and establishment of a sustainable data collection system and use of a simple data bank relevant to Kampong Speu province. Appropriate **analysis of data from the bank** will allow the DAC, MOSALVY and relevant

institutions to make most effective use of rehabilitation and various services available in the country, as well as plan for future rehabilitation needs. This project is also intent to build the capacity of Cambodian staff in the MOSALVY and NGOs and will facilitate decision-making with limited rehabilitation resources.

The Expected Outputs of Phase Two Survey

- ↳ The typology of disability and its definition within rehabilitation sector is standardized and defined with conforming to the international classification system.

- ↳ Common and sustainable data collection tools and methodologies for nation-wide data collection is developed, data is analyzed and recommended.

- ↳ A sustainable and applicable computerized data entry system and data updating system within MOSALVY for a long run is established and utilized by stakeholders.

- ↳ Capacity of NGOs and MOSALVY's staff in data base management is built and strengthened through survey implementation.



Vision 2020 is a worldwide concerted effort designed to eliminate avoidable blindness by the year 2020. The program will enable all parties and organizations involving in combating blindness to work in a focused and coordinated way to achieve the common goal of eliminating preventable and treatable blindness.

Vision 2020, in conjunction with the World Health Organization's Global Initiative for the Elimination of Avoidable Blindness, is taking on the following responsibilities:

- ❖ Increase awareness of blindness as a major public health issue
- ❖ Control the major causes of blindness
- ❖ Train ophthalmologists and other eye care personnel to provide appropriate eye care
- ❖ Create an infrastructure to manage the problem

Vision 2020's Mission:

"To eliminate the main causes of blindness in order to give all people of the world, particularly the millions of needlessly blind, the right to sight."

In recognition of the fact that 100 million people will needlessly go blind by the year 2020 unless joint global action is taken now, please endorse this initiative by clicking below

The Challenge

- ❖ There are nearly 45 million blind people and 135 million with low vision, comprising a total of nearly 180 million people with some degree of visual impairment
- ❖ Blindness has an enormous personal, social and economic cost, limiting the education and life choices of otherwise healthy people, and placing a significant burden on family, community, and social and health services
- ❖ Blindness is associated with lower life expectancy
- ❖ The direct global economic burden of blindness is US\$25 billion, and this figure could double or triple if indirect costs are considered
- ❖ 90% of the world's blind live in developing countries
- ❖ There are at least 9 million blind people in India, 6 million in China, and 7 million in Africa
- ❖ People who live in the developing world are 10 times more likely to go blind than people who live in highly industrialized countries
- ❖ It is estimated that at least 7 million people go blind every year

The Fortunately

- ❖ 80% of the world's blindness is avoidable
- ❖ The treatments available for the prevention and cure of blindness are among the most successful and cost effective of all health interventions.

(Retrieved from world wide web on 7 January 2002 at <http://www.v2020.org/>)

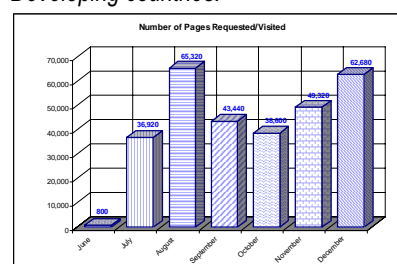
DAC Web site UPDATED

The Disability Action Council (DAC) Secretariat had posted many news during the last quarter of this year mostly related to DAC activities, workshops, events, issues related to disabilities and rehabilitation sectors, publication and so on.

There are more than 297,000 pages



were requested by about 17,000 users around the globe or approximately 96 users per day visited DAC website since it launched till Friday 21st December 2001. It was accessed mostly from all corner of the world i.e. European countries, Japan, Australia, Eritrea, Brazil, United States of America, Canada, developed and Developing countries.



Capacity Building and Support the Department of Rehabilitation of MOSALVY

In order to contribute to capacity building of the government, the 4 NGOs (AmCross, CT, HI-B, and VI) determine to continue to support (inform of supplementary salary) 4 key staff of the Department of Rehabilitation.

As discussed and agreed the following process has been undertaken:

- DAC was asked to co-ordinate with MoSALVY to prepare Terms of Reference of the key staff receiving support and their roles and responsibilities in the department.
- MoSALVY should prepare the following:

- ◆ What are the needs of the Department?
- ◆ What the key staff and the Department will do to help the NGOs?
- ◆ What is the staff development plan?
 - The 4 NGOs will meet and prepare their expectations in written form and send to DAC for discussion with the key staff of the Department.
 - A joint meeting between key staff of the Department of Rehabilitation and the Heads of the 4 NGOs will be arranged by the end of January 2002 with DAC facilitation and co-ordination.

NEW PUBLICATIONS

- ❖ Moira O'Leary and Meas Nee. (October 2001). *Learning for Transformation: A study of the relationship between culture, values, experience and development practice in Cambodia*. Phnom Penh: Krom Akphiwat Phum. (Eng.)
- ❖ Rebecca (Pem) F. Catalla, Ph.D. (November 2001). *Small Scale Land Distribution in Cambodia: Lessons from three case studies*. Phnom Penh: Cooperation Committee for Cambodia. (Eng.)
- ❖ DAC Newsletter Volume 4, Issue 13 for May to August 2001. (Eng.)
- ❖ Disability Action Council (DAC). (February 2001). *Country Profile: Study on Persons with Disabilities (Cambodia)*. Phnom Penh: Author. (Eng.)
- ❖ Disability Action Council (DAC). (February 2001). *Report on the National Workshop on "Strengthening Multi-sectoral Collaboration in Rehabilitation Services at Community Level", January 15-17, 2001, Battambang, Cambodia*. Phnom Penh: Author. (English + Khmer).
- ❖ Rob Horvath and Jeremy Condor. (July 2001). *Disability Action Council Assessment Report*. Phnom Penh: USAID/Leahy Disabled Children's and Orphans Fund/War Victims Fund. (Eng.)
- ❖ Disability Action Council (DAC). (September 2001). *National Workshop on Victim Assistance*. Phnom Penh: Author. (Eng.)