



# DAC NEWSLETTER

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## General Information of the DAC Secretariat

◆ Government of Cambodia confirmed its position of supporting and participating in the extension of the ESCAP decade of Disabled Persons under the proposed theme of “BIWAKO MILLENNIUM FRAMEWORK FOR ACTION TOWARDS INCLUSIVE AND RIGHTS-BASED SOCIETIES FREE FROM BARRIERS FOR PERSONS WITH DISABILITIES 2003-2012”

◆ DAC Executive director participated in the Thematic Working Group on Disability-related Concerns and Expert Group Meetings held on 24-28 June 2002, Bangkok, Thailand. The meetings discussed the draft review paper on the evaluation of the achievements of the Asian and Pacific Decade of the Disabled Persons and the preparation of the conclusion of the current ESCAP Decade and its extension. The Regional Review Paper has been

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## Women with Disability Committee

*Overview of discrimination and strategies to overcome:* A workshop on “Women with Disabilities, Discrimination and Acceptance” was organized by Women with Disability Committee on 11 March 2002 at the Ministry of Women and Veterans Affairs with participants of representative from government, national and international organizations. This workshop facilitated by Ms. Jill Jameson, AESOP volunteer and Ms. Korm Chanthan, Women with Disability Officer.

The following elements are key focus of the workshop and it is worth to share with others in order to understand and reduce discrimination:

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## News from DAC Affiliated Members

There is a **joint project between AFSC and CT** (Distribution of the concept paper). This project intends to merge the CBR project run by AFSC and the orthopedic center of Kampong Som run by CT. A recruitment of a Khmer physiotherapist to be the coordinator of the project is launch and each agency will received the Job announcement

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## The Children with Disability Committee

The committee meets on a monthly basis to share important and relevant information in relation with their activities. But the meeting in April was cancelled for Khmer New Year. The Action on Disability and Development (ADD) delivered presentation on their activities.

In May it was pleased to have a representative from British Embassy to deliver presentation on

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## Disability Database Project/Working Group

*In the month of April, the Socio-economic/Demographic/Service Available Survey project team developed the methodology of the survey. One meeting of the Disability Database Working Group was conducted to review the purpose of the survey. The logistic support was also sought from key NGOs including AmCross, SSC, CDPO, JS-C.*

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## Vocational Training, Job Placement and Income Generation and rehab-Craft

Within the second quarter of year 2002, VT/JP/IG committee had conducted one meeting as the result an Action Plan of Training & Employment Component was finalized.

Due to the coordination of the Socio-economic/Demographic/Service Accessible Database Survey projects in Kampong Speu province by the DAC secretariat with collaboration of MOSALVY and some NGOs. Mr. Men Sinoeun DAC Training and Employment Coordinator of VT/JP/IG committee has been assigned, to assume the responsibilities of Disability Database Coordinator with the financial support from AmCross and UNICEF. This has been effective since December 2001 and it will be finished by November 30, 2002.

Mr. Chay Phally, New DAC Training & Employment Coordinator, has been recruited to replace Mr. Men Sinoeun to coordinate the work of VT/JP/IG committee. It is one-year contract and it has been effective since June 01, 2002.

Based on an action plan, the committee will discuss on the development of standard curriculum for quality Vocational and Skills Training Services and Setting Certificate with relevant service providers, institutions and ministries. And implement others on going activities follow the plan.

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## General Information ...



**Thematic Working Group on Disability-related Concerns and Expert Group Meetings held on 24-28 June 2002, Bangkok, Thailand “BIWAKO MILLENNIUMFRAMEWORK FOR ACTION TOWARDS INCLUSIVE AND RIGHTS-BASED SOCIETIES FREE FROM BARRIERS FOR PERSONS WITH DISABILITIES 2003-2012”**

drafted based on the filled questionnaires submitted by countries and territories in ESCAP Region. DAC Secretariat coordinated the UN-ESCAP questionnaires re “The implementation of the Agenda for the Asian and Pacific Decade of Disabled Persons: Major Achievements and priority areas for improvement” completed and submitted to UNESCAP.

◆ The Inter-sessional Meetings of the State Parties to Anti Personal Mine Ban Convention was held 27-31 May 2002, Geneva, Switzerland. Two representatives from Cambodia: Mr. TOUCH SAMON, Deputy Director General, Directorate General on Social Affairs and Youth Rehabilitation, The Ministry of Social Affairs, Labour, Vocational Training and Youth Rehabilitation; Mr. NGY SAN, Deputy Executive Director, DAC Secretariat, attended these meetings. Cambodian Representatives made a presentation on general overview of the process for prioritising and selecting project proposals for funding and support

◆ A sectoral paper on Disability and Rehabilitation under the topic “Disability and Poverty Reduction” was developed and included in the NGO Statement for

Consultative Group Meeting, held on June 2002, in Phnom Penh. The main objective of this paper was to draw attention of governments and donors on the links between disability and poverty reduction in reflection to what has been done and what need to be done in the disability sector. The paper is available in Khmer and English at CCC/NGO Forum or DAC Secretariat.

◆ The Disability Action Council (DAC) finished its first three-year cycle of operation in August 2001 and passed the transitional period between September 2001-May 2002. It officially starts its second phase, 2002-2005 from 01 June 2002 with the core funding received from LWVF/USAID through HI-B. Another proposal was submitted to European Commission (EC) for matching funds.

◆ DAC Secretariat Internal Planning Workshop was conducted in April 2002 to familiarize staff on DAC Strategic Plan, 3-year Planning Framework and Action Plan for year 1. It was also an opportunity for staff to share their individual operational plan for year 1. Other objectives were to discuss and finalize the DAC Personnel Policies for submitting to DAC Advisory Committee and

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### **General Information ...**

Executive Board as well as to consolidate DAC Secretariat.

◆ Proposed DAC Secretariat organigram is finalized and the position and commitment of the current DAC Executive Director are confirmed for sustainability of the DAC. The draft DAC Personnel Policies are being finalized based on input and recommendations provided by the DAC Financial Management Committee, Advisory Committee and

support the project by providing 3 years funding from 2002-2005.

◆ DAC is collecting and collating funding policy and guidelines from donor agencies in Cambodia as well as overseas donors. The purpose is to provide useful information to all DAC's members as well as relevant agencies working in the rehabilitation sector and for updating DAC donor information booklet. This booklet will be published and distributed to all DAC's members, committees' members, NGOs, associations, and other



**DAC Sec. staff with former DAC Sec. advisor Mrs. Helen Pitt July, 2002**

Executive Board.

◆ Two sessions were conducted to help the Department of Rehabilitation, MOSALVY to assess the current situation of the Department, identify priority needs and concrete action plan to be incorporated into the project proposal to request funding and support from donor agencies. Further details need to be discussed and finalised with other key players including AmCross, CT, HI-B, and VI-C. This is part of capacity building efforts of the DAC to the MOSALVY.

◆ The DAC acknowledges the Nippon Foundation has been given special thanks for its financial support to promote Education Opportunities to Meet the Specific Needs of Children with Disabilities in Cambodia from August 2000 to June 2002. UNICEF will continue to

relevant stakeholders within the rehabilitation sector for their information and use. Donor agencies are encouraged to provide their funding policy and guidelines to DAC Secretariat for the above purpose.

◆ DAC would like to announce that from now on DAC Sec. is offering some space within the DAC 3-monthly newsletter to its affiliated members for their outstanding achievements or any important news of their organizations to be put in. The priority would be given to those who submitted their news in time. For example: for the next issue, July-September, the deadline is September 15, 2002, which means every 6 weeks of our quarter newsletter. The article should be short and sharp to the points and attractive to the readers. For more information please contact DAC Sec.

## **Working Group on Reviewing the Draft Cambodian Disability Law**

*Draft Cambodian Disability Law has been finalized by the Working Group on Reviewing the Draft Cambodian Disability Law, is being discussed within the high level officials of MOSALVY. Two meetings were arranged with the presence of the Minister of MOSALVY to identify the strategy and process for submitting the draft law to other relevant parties. DAC actively involves in the process to assist MOSALVY in preparing photos and statements (described the situation and problems of people with disabilities; efforts and action being taken to address the issues; and the actual achievements). According to the customary of Cambodia for the passage of legislation a concept paper consist of following factors are required for preparation:*

◆ *Basic legislation to support the development of the proposed law*

◆ *Reasons for having the draft law adopted and implemented*

◆ *Benefits gained from the proposed law*

◆ *History and process taken to develop the proposed law*

◆ *Summary contents of the draft law.*

*It is expected to submit the draft law to the Council of Ministers soon after presentation to the plenary meeting of the senior technical staff of MOSALVY as suggested by the Minister.*

## Medical / Rehabilitation Services

*Dr. Phok Chansorphea presented information about the medical rehabilitation curriculum for training of trainers, a list of advisors, technical groups and trainers and the list of participants who attend medical rehabilitation training. She presented briefly to PRC members the organigram of the medical rehabilitation sector. One of these, the non-communicable disease control has two main sections, the health cares for elderly and the medical rehabilitation, both of them with a community base approach.*

*MOH has a working group (of which all members are also members of National's hospitals) which developed a training curriculum for medical doctors to improve their skills and practices in the area of identification and treatment of persons with a disability. This training aims to provide better knowledge to medical doctors on physical rehabilitation and orthopedic surgery possibilities.*

*MOH is developing 5-year plan. To include all sectors of Medical Services such as Medical/Rehabilitation Services and CBR. A continuing study is being conducted in the provinces.*

## Physical Rehab Committee

PRAKAS on Physical Rehabilitation Structures: As the 1992 PRAKAS does not reflect any more to the reality of physical rehabilitation in Cambodia, MOSALVY sent a request letter on the 8/04/02 to PRC to work out on the technical issues re definition of Physical rehabilitation national plan. Ministry admits that working alone on that important issue is impossible. Therefore, they are requesting the help of international NGOs on the development of policies and guidelines.

PRC is agreed to do that work but it need to have a clear guideline of MoSALVY political will. PRC members want to have a clear position of MoSALVY on their will of taking over orthopaedic centres, as it is mentioned in DAC action plan (2002-2005).

**P&O Sub-Committee:** Mr. Channat, P&O chairperson, reported that the request for recognition of the Cambodian Association of P&O (CAPO) was accepted by the Municipality. The document was sent for approval to the cabinet of the Ministry of Interior. CAPO should be

hopefully recognised in a few months, as the Ministry is already busy with the national election 2003. The date of the P/O congress 2002 will be defined at the next P/O Sub-com meeting

**PT Sub-Committee:** The second draft on Physiotherapy standards and quality of services in English and Khmer was sent to all stakeholders for review. The document will be finalised during the next PT meeting.

In order to uniform a standard of practice format, it is proposed to organise a joint P/O – PT session during the next P/O Congress which will take place by the end of the year.

There is a Physiotherapy training starts in July 2002 on CBR and basic science background. This training will last 6 month and if some others NGO are interested they can join.

**Wheelchair Sub-Committee:** Revision of competency level ongoing. Agreement among distributors to implement standards recognized by PRC will be finalized at the next meeting. Curriculum for training family and wheelchair users is still being worked out.

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### **The Children with ...**

DFID Small Grant Scheme. This stipulates that DFID's purpose is "to improve the quality of the people in poorer countries by contributing to sustainable development and reducing poverty and suffering". Maximum amount available for funding projects in US\$ 25,000 per year. However, most projects financed through DFID Small Grants Scheme cost between 5 and 10 thousand US\$, often phased over one year or less. Multi-year projects are occasionally accepted.

The following are the outcomes of the meetings:

- ◆ It was agreed to all members that NGOs working with/ for children with disabilities should send their 3 and 6 month activities report to the Department of Children's Welfare.

- ◆ Exercise books already produced by DAC. All materials can be requested from Mr. Chetra at DAC.

- ◆ A discussion paper on transformation of the Children with Disabilities Committee will be developed by DAC and put for

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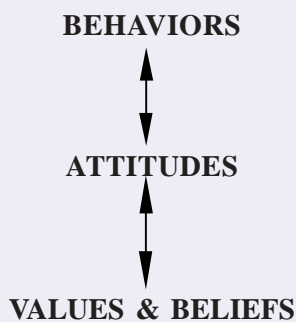
**Women with disability ...**

**Overview of Discrimination**

*Value of Diversity:* e.g. Some of us are married, some old, some living in rural areas, some government workers etc. This rich diversity of backgrounds contributes to our learning from each other and our respect of each other.

- ◆ Acknowledging diversity is a good medicine for dealing with discrimination.

Value, beliefs and attitudes influence behavior!



**Values and beliefs influence our attitudes, which in turn influence our behavior. And a person influences all these' context: historical, political, religious, economic, social and culture contexts.**

**Strategies to overcome the discrimination**

There are a range of way to change discrimination attitudes:

- ◆ Focus on abilities
- ◆ Advocacy at national/international forums
- ◆ Focus on changing attitudes
- ◆ Focus on changing beliefs, such as karma and disability

**Women with Disability Committee of the DAC Sec. conducted a Study Tour from 24-29 June 2002 to two organisations:**

- ◆ Cambodian War Rehabilitation Society (CWARS) in Kampong Thom Province (24-25 June 2002)
- ◆ Banteay Srei Organization in Siem Reap province (26-29 June 2002)

**The Purpose of the visit**

- ◆ To learn about CWARS's experiences of integrating disabled women into the community after received the Vocational Training Program.
- ◆ To learn about Banteay Srei's experiences of integrating disabled women into their programs

**Noted:**

- ◆ WwD committee will review the field visit on 18<sup>th</sup> July 2002
- ◆ Further more information on overview of discrimination and strategies to overcome, please contact Ms. Korm Chanthan at DAC Sec.

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**The Children with ...**

discussion with committee's members probably in July or August.

◆ DAC facilitated links between the Ministry of Education on development of education for children with disabilities with NGOs partners.

◆ DAC coordinated a letter of support from the Ministry of Education to all provincial/municipal offices of education giving support to NGOs promoting education for children with disabilities and Inclusive Education pilot program.



**Women with Disability Committee meet with disabled women who is members of Banteay Srie's Project in Siem Reap on 27/06/02**

## Alternative Care Project

*Children can have a wide range of disabilities. Others easily notice a child with a physical disability, such as polio. A child with an intellectual disability is not such an obvious disability. A child with an intellectual disability may not learn the same as other children his/her age. Also, the child may not develop in the same way as other children. Often, a child can have an intellectual disability and a physical disability such as children with cerebral palsy. Currently, there are no accurate statistics on the numbers of children with intellectual disabilities living in Cambodia.*

*Children with intellectual disabilities can learn and be productive members of the community. How can these children be included in education and other programs for children with disabilities? The Rabbit School is one such program that offers educational activities for children with both physical and intellectual disabilities.*

*The Rabbit School was started in 1998 for children with disabilities living in the Nutrition Center Orphanage. Children at the Rabbit School learn reading, writing, and math skills along with other activities. Two of the children at the Rabbit School are studying the national curriculum for grade one.*

*Children with intellectual disability have the right to an education or vocational training the same as all other children. In order to include children with intellectual disability it does require adapted teaching methods and materials. Teaching materials are available at the DAC. All children should have the opportunity to learn!*

## ... Continue from Page 1 News from DAC ...

**The Veterans International Organization (VI)** is honored to announce to all national, international organizations, associations, sport clubs who has disabled athletes and individual disabled athletes that (VI) received permission from National Paralympic Committee of Cambodia (NPCC) to organize and select the competition volley ball sport group of 12 persons for the year 2002; to participate in the competition in Asia-Pacific Region (FESPIC) on the 08 session, which will be held in October 2002 in Korea.

Depend on the announcement above (VI) hope strongly that ladies and gentlemen who are directors, representatives of national and international organizations, associations, sport clubs who has disabled athletes and individual disabled athletes.

- ◆ The Volleyball competition will be held on 22 to 24 July 2002 at the Rehabilitation Center Ken Khleang of the Volleyball Playground.

- ◆ The winner team rang from 1, 2, 3 will receive award winning in

the following categories:

Number 01=US\$250,

Number 01=US\$200,

Number 03=US\$150.

Handicap International (HI) has commenced the second phase of a special project of institutional capacity building in the four countries of Thailand, Cambodia, Laos and Vietnam. The project, which follows a successful series of national and regional workshops held last year, will support the development and implementation of victim assistance and policies and projects both within countries and across the region, with a special focus on strengthening national planning and coordination capacity and the establishment of networks for the exchange of information and expertise. The project will relate closely to the intersessional meetings and meetings of States Parties to the MBT, and will conclude in September/October 2003. Mr. Philip Coggan, who will build on work done by Mr. Jeff Stanton during the first phase of the project, will head the project. Mr. Coggan can be reached through Handicap International.

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### Disability Database ...

**May:** The project team provided two separate trainings for MOSALVY, DOSALVY, OSALVY and NGOs staff at the provincial level a) on the village selection for interview and types/definition of disability b) on the development of schedule for interview and monitoring. The designing and developing of the questionnaires (both English/Khmer) were also finalized during the month of May 2002. Also coordinated the installation of database program (SPSS/IMPS) in 06 computers.

**June:** A three-day training (4-6 June 2002) was provided to

*field surveyors on the content of questionnaires and the methodology of the survey. Field data collection had begun from 8-29 June 2002 in 81 villages of 36 communes of 08 districts in Kg Speu province.*

*Global statistic of people with disability interviewed during the survey from 04 to 29 June 2002 in Kompong Spue province indicate as the following: Disabled people population screened were 1060 and interviewed 940. Addition population 201 found during the survey and interviewed 120 and not interviewed 81. Disabled*

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## ***Community Work with Disabled People and Community based worker training working group (CWD-CBWT)***

The main topic of discussion of Community Work with Disabled people (CWD) meeting for the last three months is the Disability Glossary and Format of the Directory. One workshop was conducted to finalize and approve on the Format and the Translation of the Disability Glossary. The idea in terms of standard of Community-based Rehabilitation (CBR) in Cambodia has been raised within the Committee meeting and it was also discussed within the Community Based Worker Training working group. It is hard to determine that definition. However two definitions on CBR were taken into consideration.

ILO, UNESCO and WHO developed a definition in 1994 "Community-based Rehabilitation is a strategy within community development for the rehabilitation, equalization of opportunities and social integration of all people with

disabilities. CBR is implemented through the combined efforts of disabled people themselves, their families and communities, and the appropriate health, education, vocational and social services".

Other was developed by David Werner who is a famous person experienced within the community in 1995 "Community-based Rehabilitation is an initiative is define as an initiative to de-institutionalize rehabilitation services and to foster activities within neighborhoods and villages to promote basic rehabilitation and integration of disabled persons. The best of these programs place considerable emphasis on schooling, work, social activities and other measures to foster the self-reliance and integration of disabled persons in the community" The two definitions will be presented within the next meeting of CWD Committee on 26 July 2002.

## **Khmer Sign Language Committee**

*Many interesting things are happening now in the deaf world in Cambodia*

◆ *Jesuit Services-Cambodia is expanding its medical program for deaf people in Battambang*

◆ *Krousar Themy is taking over responsibility from AFSC deaf school in Sihanouk Ville*

◆ *The overall Deaf Development Program is restructuring and moving under the sponsorship of Maryknoll.*

◆ *At the DAC, changes have been proposed for the Sign Language Development Project and a workshop on what is sign language? has been scheduled for September 06-07, 2002. This will help everyone to better understand the issues involved in developing sign language for Cambodia. This workshop is funded by Maryknoll, ADD and NCDP and facilitated by DAC.*

◆ *In addition, the proposal for engaging a Deaf Development Coordinator based at DAC is under way to be considered by the DAC Executive Board.*

◆ *Khmer Sign Language document is available at the DAC Secretariat. Any interested NGOs please contact us for more information.*

*New ideas, new structures, new spirit of cooperation among relevant stakeholders is in good progress. It is a hopeful time for the deaf people, children and adults in Cambodia.*

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### ***Disability Database ...***

*people population missing 120 (07 died). Total population of people with disabilities 1261 and interviewed 1060. 85 service providers had been interviewed during the survey.*

#### ***Immediate actions July-August***

◆ *Coordinate the data entry training/data entering/processing/analyses.*

◆ *Draft the preliminary findings and present it to Database Working Group.*

◆ *Organize a workshop to present final results of the survey to affiliated members of the DAC*

*Secretariat.*

◆ *Liaise with MOP/NIS for the integration of Disability Database Questionnaires into the upcoming socio-economic survey of Cambodia in October 2002.*

◆ *For the purpose of replicate and long term planning of the project, the project team will make a trip to two provinces for obtaining information on the statistics of population and disabled person and to analyses road condition and the distance from provincial town to districts to villages. Project team will also seek and ensure collaboration from the two provincials DOSALVY.*

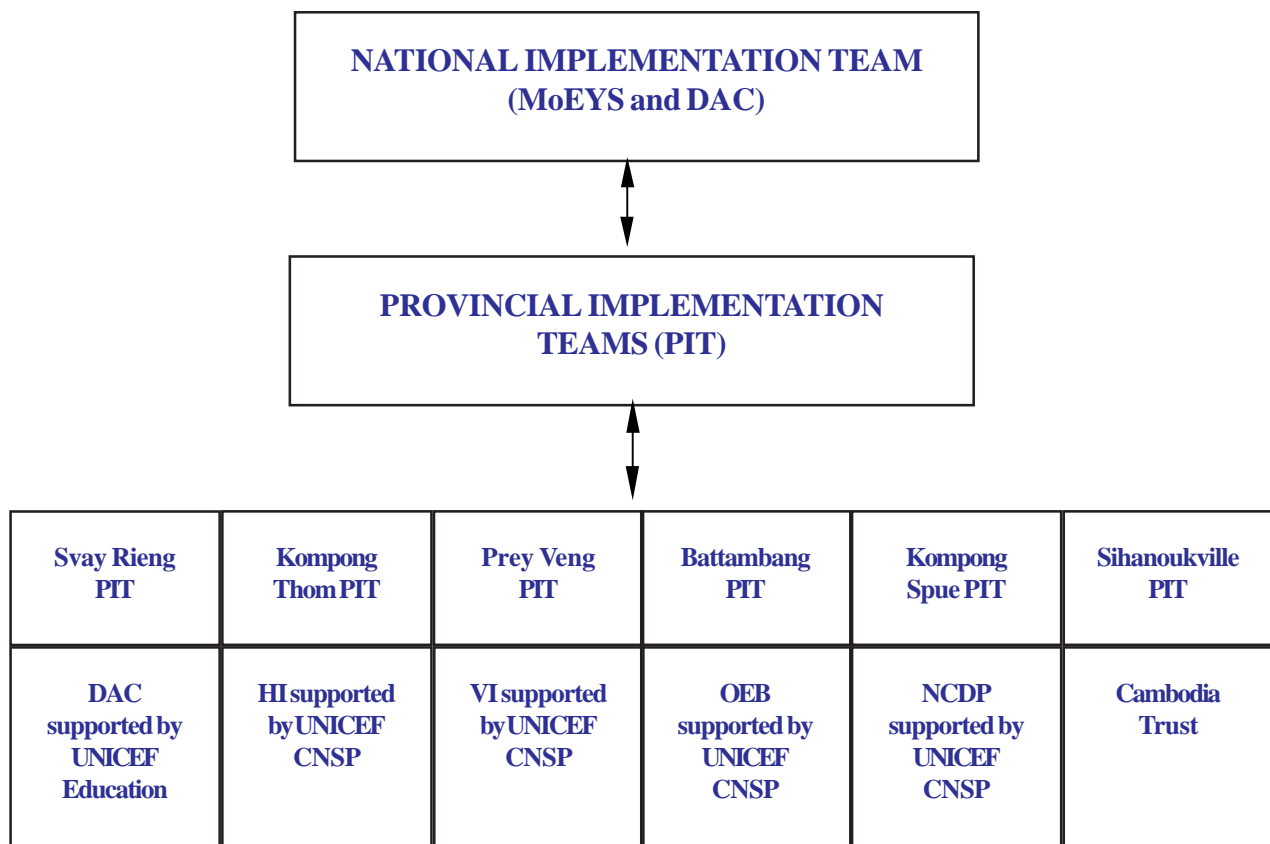
## Partnership Project to Develop Education Opportunities to Meet the Specific Needs of Children with Disabilities in Cambodia

### *Project enters a new phase*

The current project is due to end in August 2002. DAC has had a number of discussions with UNICEF, MoEYS and partner organizations about the future development of this area. Five partner NGOs (OEB, NCDP, HI,

CT and VI) will be starting Inclusive Education pilot programs following the DAC's model in Svay Rieng. The DAC is also planning to expand this pilot project into another school cluster in Svay Rieng. Most of the funding for these new pilots is being sought

from UNICEF. The DAC will work in partnership with MoEYS to support the new pilots, coordinate, monitor and report on progress. Data gained from the pilots will be used by MoEYS to formulate inclusive education policy.



### *VSO Volunteer Arrives*

Mr Dave Jones, a VSO volunteer will officially start working at the DAC from August 5<sup>th</sup> as a Special Education Needs Advisor replacing the current Expatriate Education Coordinator, Philippa Thomas. The VSO volunteer will especially provide technical support to MoEYS, Special Schools and the Inclusive

Education Program on helping the learning of children with disabilities.

### *Change of Project Coordinator*

Philippa Thomas will be leaving the DAC at the end of July to return to England. Kong Vichetra will take over and will manage the next phase of the project. The new project is called the Education for Children with Disabilities Support Program and will run from

September 2002- August 2005.

### *New Materials Available (Please contact us, if you are interested)*

- ◆ Child to Child Materials
- ◆ Story card: Channy and Somnang
- ◆ Behavioural Management in the Classroom
- ◆ Handbook for Special Education.